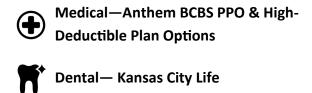
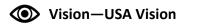
Fort Collins-Loveland Water District

Employee Benefit Summary

Fort Collins-Loveland Water District is proud of the benefit plans offered to its employees. The investment that we put into your benefits is an investment in you. Your benefits are of a considerable value to your total compensation, as you are of considerable value to us!











District Paid Life and AD&D Insurance

District Paid Short and Long-Term Disability
Insurance

Vaccine Clinics

Mandatory 3% 401a Contribution w/ 6% District Match; Optional 457 and Roth Plans





Minimum of 12 Paid Vacation Days Annually



1 Paid Floating Holiday in Observance of Your Birthday

Monthly Performance and Workload Checkins with Direct Supervisor

★★☆ Annual Performance Reviews

Training, Certification and DOT Licensure
Funding and Incentives

Annual Merit, Market, and/or Cost of Living (COL) Adjustments when warranted